RESOLUTION NO. 2018-

RESOLUTION AUTHORIZING THE BUSINESS ADMINISTRATOR OF THE BOROUGH OF BELMAR TO EXECUTE AN MODIFICATION TO VARIOUS EMPLOYEE UNION CONTRACTS

WHEREAS, Collective Bargaining Agreement have been entered into by and between the Borough of Belmar and CWA Local 1032, CWA Local 1075 and PBA 50 of the Borough of Belmar; and

WHEREAS, those contracts previously approved and ratified by the Mayor and Council of the Borough of Belmar contained a provision for providing "Flexible Spending Account" allowances for employees electing various cost saving insurance plans; and

WHEREAS, due to open enrollment regulations, the borough will be unable to open those Flexible Spending Accounts for eligible employees until 2019; and

WHEREAS, in upholding the spirit of that provision, the borough wishes to modify the existing contracts for <u>2018 only</u> to provide those allowances directly to the eligible employees through a payroll transaction.

NOW, THEREFORE, BE IT RESOLVED that Administrator Colleen Connolly is hereby authorized to execute the said modification.

BE IT FURTHER RESOLVED, that a copy of this Resolution is forwarded to Department of Personnel and filed in the Borough Clerk's office.

offered the above resolution and moved its adoption.

Seconded by Council member and adopted by the following vote on roll call:

Council members: AYES NAYS ABSTAIN ABSENT Mr. Walsifer Mr. Levis Mrs. Nicolay Mr. Brennan Mayor Magovern

Adopted: